

**Western Cape Government**
FOR YOU

VACANCY BULLETIN

EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF INFRASTRUCTURE
DIRECTOR: PROPERTY MANAGEMENT REGION 1
Remuneration: All-inclusive salary package of R1 216 824 per annum (Salary Level 13)
Reference Number: DOI 122/2024

DEPARTMENT OF LOCAL GOVERNMENT
DEPUTY DIRECTOR: SPECIALISED SUPPORT (INVESTIGATIONS)
Remuneration: All-inclusive salary package of R849 702 per annum (Salary Level 11)
Reference Number: LG 25/2024

DEPUTY DIRECTOR: SPECIALISED SUPPORT- INTERVENTIONS
Remuneration: All-inclusive salary package of R849 702 per annum (Salary Level 11)
Reference Number: LG 28/2024


DEPARTMENT OF SOCIAL DEVELOPMENT
REGIONAL DIRECTOR: METRO NORTH AND METRO SOUTH (2 POSTS AVAILABLE)
Remuneration: All-inclusive salary package of R1 216 824 per annum (Salary Level 13)
Reference Number: DSD 68/2024

To view the advertisement content and how to apply, please visit www.westerncape.gov.za/jobs

The WCG is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply and an indication in this regard would be appreciated.

Closing date: 9 September 2024

151596 ayanda.mbangwa.co.za

**MAKHUDUTHAMAGA LOCAL MUNICIPALITY**

Bid Notice and Invitation to Bid
Bidders are invited to bid for the following projects:

No	Project Number	Project Description	Compulsory Briefing Date & Venue	Closing Date	CIDB Grade
01	Lim473/Mokweto-Molepane/24/25/12	Construction of road from Mokweto to Molepane Phase 2	27/08/2024, Municipal Chamber @10:00am	25/09/2024 @ 12:00	7 CE or higher
02	Lim473/GlenCowie-Phokoane/24/25/13	Construction of access road from Glen Cowie old post office to Phokwane phase 2	27/08/2024, Municipal Chamber @10:00am	25/09/2024 @ 12:00	7 CE or higher

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from 27 August 2024 (Mon-Fri from 08:00-16:30) from the cashiers; at a non-refundable deposit R560.00 for each payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online service (www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation with effect 16 January 2023 on 100 points for functionality and 90/10 points system where 90 points are for the price and 10 points for municipal specific goals. Details of specific goals and functionality are in the bid document. Bid will remain valid for 90 (Ninety) days.

The lowest and any tender will not necessarily be accepted and the Municipality reserves the right not to consider any tender not fully completed. Bidders are required to initial each page of the tender document and sign where necessary.

For enquiries contact:
Supply Chain Unit : **Mr Mothapo KJ - (013) 265 8607**
Corporate Services : **Mr Matsese PE - (013) 265 8638**

Mr Moganedi RM
MUNICIPAL MANAGER, PRIVATE BAG X 434, JANE FURSE, 1085

CPUT

With its various campuses and diverse cultures supporting the spirit of *ubuntu*, the Cape Peninsula University of Technology (CPUT) transforms its students, through world-class researchers who inspire knowledge production and innovation that are cutting edge.

CPUT looks forward to appointing competent, qualifying candidates in its various faculties and support departments in the following positions:

FACULTY OF EDUCATION

- NRF SARCHI Research Chair in Teacher Education in the Global Institute for Teacher Education and Societies (GITES): 5-year contract

STRATEGIC INITIATIVES AND PARTNERSHIPS

- Director: Strategic Initiatives and Partnerships

CENTRE FOR COMMUNITY ENGAGEMENT AND WORK INTEGRATED LEARNING

- Manager: Co-operative Education

RISK AND PROTECTION SERVICES

- Manager: Investigations

Closing date: 1 September 2024


Please consult the CPUT website for more information. Every effort has been made to ensure the accuracy of the information; however, the University reserves the right, at any time, if circumstances require, to make changes to any of the published details.

Please visit www.cput.ac.za for further information and application details; or email servicerecruitment@cput.ac.za

+27 21 959 6767 info@cput.ac.za
www.cput.ac.za @wearecput
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Cape Peninsula University of Technology
creating futures

BELLVILLE DISTRICT SIX GRANGER BAY MOWBRAY WELLINGTON

**VACANCY**
Position: Security Sales and Marketing Manager
Sector: Private Security Sector
Reporting to: Managing Director
Location: Wynberg
Closing Date: 27 August 2024

Job purpose

- The purpose of the Marketing Manager position is to secure clients for the business through targeted sales and marketing activities in accordance with the approved business plan.

Qualifications

- Minimum Grade 12
- Diploma or Degree in Marketing

Ideal experience required

- 5 - 10 years' experience in marketing in the Private Security Sector
- Key technical skills and experience required
- Proposal writing, presentation creation and delivery skills
- Acumen for sales and marketing, with excellent verbal and written communication skills
- Communication and systems engineering experience and advantage
- Good time management skills and ability to multi-task and work under pressure
- Excellent interpersonal, organizational and negotiation skills
- Able to work with clients
- Strong financial and commercial detail abilities

Key responsibility areas


- Contract capture management
- Liaison with clients on technical and commercial basis
- Market development and management
- Analysis and technical system design
- Tender costing and financial planning
- Present technical presentations on products to clients
- Writing of technical and commercial proposals, contract negotiations with clients.

MONERI DUBE PROTECTION is a newly established security service provider dedicated to safeguarding properties and assets. With a strong commitment to excellence and a focus on innovative security solutions.

Interested candidates may apply by submitting their resume to the address below, with reference to the position in the subject line

Applications can be sent to info@moneridubeprotection.co.za

Should you not be contacted within 14 days after the closing date, please regard your application as unsuccessful.

**MADIBENG LOCAL MUNICIPALITY**
VACANCIES

Madibeng Local Municipality with its administration offices in Brits, hereby invites applications from suitably qualified candidates to apply for the undermentioned positions.

The full version of the vacancies is available on the municipal website, www.madibeng.gov.za

DIRECTORATE: OFFICE OF THE MUNICIPAL MANAGER
SENIOR RISK OFFICER
Division: Enterprise Risk Management
Salary: R549 770.76 (Post level 4)

SENIOR INTERNAL AUDITOR
Division: Internal Audit
Salary: R549 770.76 (Post level 4)

DIRECTORATE: INFRASTRUCTURE AND TECHNICAL SERVICES
ELECTRICAL MECHANICAL ENGINEER
Division: Electrical and Mechanical Engineering
Salary: R622 129.08 (Post level 3)

CIVIL ENGINEERING TECHNICIAN: WATER NETWORK
Division: Water Services
Salary: R439 903.08 (Post level 6)

DIRECTORATE: FINANCIAL MANAGEMENT SERVICES
FINANCIAL MANAGEMENT INTERNSHIP PROGRAMME X5
Division: Financial Management Services
Salary: R100 000

Applications must be accompanied by a comprehensive typewritten or legible Curriculum Vitae, certified copies of relevant certificates, Identity Document and a covering letter specifying the vacancy being applied for.

All qualifying applicants for all positions will be considered for employment without regard to race, colour, religion, gender, sexual orientation, age, disability status, or any other characteristics protected by law. Appointment will be according to Council's Employment Equity Plan.

Applications must be delivered by hand at Rooms 200, 202 or 211, Second Floor, Madibeng Municipal Offices, 53 Van Velden Street, Brits or mailed to: The Director Corporate Support Services, Vacancies, P.O Box 106 Brits 0250.


Kindly direct any enquiry to
Mr Daniel Masemola on 012 318 9552 or
Ms Lerato Mokgatle on 012 318 9514.

NB: Council reserves the right to withdraw, amend and /or suspend the process at any time when necessary.

Closing Date: 06 September 2024 at 16H00

Walter Phala: **Municipal Manager (Acting)**
CIVIC CENTRE | 53 VAN VELDEN STREET | BRITS
Tel: (012) 318-9100/9200 |
Email: customer@madibeng.gov.za

"Madibeng, the Prosperous Platinum and Green Tourism City"

**EXTERNAL ADVERTISEMENT**
GA-SEGONYANA LOCAL MUNICIPALITY
The Ga-Segonyana Local municipality, Northern Cape, invites applications from suitably qualified candidates to fill the following vacant positions with its seat in Kuruman.

CORPORATE SERVICES DEPARTMENT
POSITION: DIRECTOR CORPORATE SERVICES
Total Annual Remuneration Package
Minimum : R1 253 656 **Midpoint** : R1 457 743 **Maximum** : R1 661 806
: 7% Remote Allowance which is determined by Government Gazette No. 50737 of 30 May 2024.

Minimum Requirements:

- A Bachelor Degree in Public Administration/Management Sciences / Law; or equivalent
- Five years experience at senior/middle management level
- Have proven successful management experience in administration
- Extensive and practical knowledge of the local government environment
- Good understanding of the performance management systems applicable to Local Government
- Good understanding of Council Operations and delegation of powers
- Good Knowledge and understanding of relevant policies and Legislation
- Understanding of Municipal Legislative Framework, including Municipal Systems Act, Municipal Finance Management Act, Municipal Structures Act and other related Legislation
- Compliance with the minimum Competency Requirements for Local Government Senior Managers as laid down in the Government Gazette No 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 3 February 2017
- Valid code EB driver's licence.

Key Performance Areas:

- Provide an effective and efficient administrative support services to the Municipality with regard to all correspondence, enquiries, telephone services, printing, messenger services and management of all records and archiving.
- Provide an effective and integrated secretarial support to the council, all its committees and executive committee, to ensure smooth running of the meetings and keeping records thereof.
- Provide Information Technology Services and Infrastructure.
- Provide Human Resource Management Services to the Municipality.
- Rendering an effective Legal Services.
- Manages and Directs major activities for processing and reporting of information.
- Responsible for the implementation of broader policies and adherence to external regulations.
- Formulate Capital and operating budgets for the Corporate Services Directorate as well as the staff establishment, Legal policies, procedures and guidelines to be utilised by all Council Members, Municipal Managers, Directors and different units.
- To provide overall strategic leadership, effective people management and motivation of staff.

APPLICATIONS:

Applications must be on the prescribed compulsory application and indemnity forms (www.ga-segonyana.gov.za) a comprehensive CV and copies of certified qualifications certificates, ID Copy and Drivers License should be addressed to: **Municipal Manager; Mr Martin Tsatsimpe**, Ga-Segonyana Local Municipality, Private Bag X1522, KURUMAN, 8460 Or can be hand delivered at Cnr Voortrekker and School Street, KURUMAN, 8460.


Fraudulent qualifications or documents will immediately disqualify any application. A candidate who canvasses any councillor and /or senior official for preference will be disqualified immediately from the selection process or from any appointment. Short-listed applicants will be screened for criminal records, undergo security vetting and need to disclose their financial interests. Recommended candidates will undergo a competency assessment test; will have to sign an employment contract, a performance agreement and disclosure of financial interest.

The Municipality reserves the right not to appoint.
Further information can be obtained by phoning the Municipal Manager: Mr M.M. Tsatsimpe on 053 712 9301/9300

The Youth, women and People with Disabilities are welcome to apply. Ga-Segonyana Local Municipality is an employment Equity Employer.

CLOSING DATE: 06 SEPTEMBER 2024

Mr MM TSATSIMPE
MUNICIPAL MANAGER

**MMABANA ARTS, CULTURE AND SPORT FOUNDATION**

Mmabana Arts, Culture and Sport Foundation has the following Vacant Positions at Head Office and Other Centres:


POSITIONS	WORKPLACE	POST LEVELS
1 x Chief Finance Officer	Head Office: Mmabatho	14
1 x Senior Manager: Legal and Board Secretary	Head Office: Mmabatho	13
1 x Director: Performing Arts	Head Office: Mmabatho	13
1 x Regional Director	MACSF: Taung	13
1 x Regional Director	MACSF: Bojanala	13
1 x Sub-District Director	MACSF: Lehurutse	11
1 x Deputy Manager: Legal Services	Head Office: Mmabatho	10
1 x Deputy Manager: Revenue and Budget	Head Office: Mmabatho	10
1 x Deputy Manager: IT	Head Office: Mmabatho	10
1 x Deputy Manager: HR and Support	Head Office: Mmabatho	10
1 x Deputy Manager: Facilities and Logistics	Head Office: Mmabatho	10
1 x Deputy Manager: Risk Management	Head Office: Mmabatho	10
1 x Senior Accountant: Payroll and Reporting	Head Office: Mmabatho	8
1 x Drama Tutor	MACSF: Taung	8
1 x Music Tutor	MACSF: Mahikeng	8
1 x Pottery Tutor	MACSF: Lehurutse	8
1 x Monitoring & Evaluation Officer	Head Office: Mmabatho	7
1 x Internal Auditor: Performance Information	Head Office: Mmabatho	7
1 x Assistant Instructor: Karate	MACSF: Mahikeng	6
2 x Assistant Sport Instructors	MACSF: Mahikeng	6
3 x Aerobic & Rope Skipping Instructor	MACSF: Taung; Bojanala & Lehurutse	6
1 x Secretary to the Senior Manager Corporate	Head Office: Mmabatho	5

Notes and Application Procedure

- Since some of the above positions are being re-advertised, interested candidates who previously applied are encouraged to re-apply.
- For more critical details (Roles, Responsibilities, Minimum Requirements, Experience and required documents), please visit the **Mmabana Arts, Culture and Sport Foundation's Vacancies Portal/Careers Portal** at www.mmabana.org.za
- Copies of all requested documents must be included as part of the application as in cases of none-inclusion, applications will not be considered.
- No Faxed, emailed or late applications will be considered.

Contact Person:
Mr. Collins Gopane, Personnel Officer: Recruitment and Selection, email: CollinsG@mmabana.org.za or at 072 687 7251.

Closing Date: 29th August 2024

**Mafube Local Municipality**
MUNICIPAL MANAGER OFFICE
64 J.J Hadebe Street
P O Box 2
FRANKFORT, 9830
Phone : 058 813 8110
Fax : N/A
E-mail: ngoza@maleshwane@gmail.com

(For publication on the Municipal notice board, Newspaper, website and e-tender portal)
Competitive bidding process

BID No	Bid Description	Evaluation criteria	Contact numbers	Non-refundable document fee	Compulsory Briefing	Document availability date	Closing Date and Time
MAF114/2023/24	Supply and Delivery of Personal Protective Equipment (PPE) for a Period of Two (2) Years - Re-advert Specific goals: Max. 20 points <ul style="list-style-type: none">Locality: Within the boundaries of Mafube LM (10 Points);Within the boundaries of Fezile Dabi district (8 Points);Within the boundaries of Free State province (5 Points);Outside the boundaries of Free State province (1 Point).Women (5 Points).Youth (5 Points).		Ms. Dikeledi Madibo: 0827675092	R500.00	None	13/08/2024	26/08/2024@ 11:00 am
MAF122/2024/25	Panel of three (3) Service Providers for supply and delivery of sewer & water equipment for a period of three (3) years as and when required. Specific goals: Max. 20 points <ul style="list-style-type: none">Locality: Within the boundaries of Mafube LM (10 Points);Within the boundaries of Fezile Dabi district (8 Points);Within the boundaries of Free State province (5 Points);Outside the boundaries of Free State province (1 Point).Black Men owned enterprises (5 Points).Black Women owned enterprises (5 Points).		Mr. Mphahlele Nkomo: 0781801590	R500.00	None	13/08/2024	30/08/2024@ 11:00 am
MAF123/2024/25	Appointment of valuer at Frankfort, Villiers, Tweeling and Cornelia (Valuation Roll) for a period of five (5) years. Specific goals: Max. 20 points <ul style="list-style-type: none">Locality: Within the boundaries of Mafube LM (10 Points);Within the boundaries of Fezile Dabi district (8 Points);Within the boundaries of Free State province (5 Points);Outside the boundaries of Free State province (1 Point).Black Woman owned enterprises (5 Points).Black Man owned enterprises (5 Points).	Functionality <ol style="list-style-type: none">Contactable Experiences on similar projects: Max. 50 pointsTechnical Expertise and Competency: Max. 30 pointsComposition of the Asset Management Team : Max. 20 pointsSystem Requirements: Max. 15 pointsProject Time Frames: Max. 5 Points	Mrs. Mosia Makgware: 0798967496	R500.00	None	13/08/2024	30/08/2024@ 11:00 am
MAF124/2024/25	Extension of bulk water supply at Frankfort / Cornelia - Abstraction point and raw water upgrades Specific goals: Max. 20 points <ul style="list-style-type: none">Locality: Within the boundaries of Mafube LM (10 Points);Within the boundaries of Fezile Dabi district (8 Points);Within the boundaries of Free State province (5 Points);Outside the boundaries of Free State province (1 Point).Black Woman owned enterprises (5 Points).Black Man owned enterprises (5 Points).	Functionality <ol style="list-style-type: none">Contactable Experiences on similar projects: Max. 50 pointsPersonal Capacity and Resources relevant to scope of work: Max. 30 pointsFinancial viability: Max. 5 pointsCOIDA Certificate: Max. 15 points	Mr. Tsotetsi Victor: 0781989437	R1500.00	Briefing will be held on 21 August 2024 at 10H00 am Frankfort Municipal hall	21/08/2024	13/09/2024@ 11:00 am

Documents are available from:
Supply Chain Management Office (No.4); Mafube Local Municipality; 64 JJ Hadebe Street; Frankfort; 9830 from 07:30am to 15:30pm
Alternatively @ www.etenders.gov.za
Enquiries to directed to Mrs. MS Ngozo 058 813 8110 / 058 813 8157

Minimum Requirements:

- Valid original tax clearance certificates must be attached, or pin supplied
- Certified copy of the company registration / founding certificate must be attached
- Municipal rates & taxes account not outstanding for more than 90 days or Valid lease agreement together with Landlord's Municipal account must be attached.
- CSD registration report not older than 30 days.
- Letter of good standing (COIDA)
- Formal detailed written quotation
- CVS and professional certificates
- Experience and references letters
- Joint Venture Agreement if applicable

Please note:

- (a) Section 217 of the Constitution of the Republic of South Africa requires an organ of state to contract for goods and services in accordance with a system which is fair, equitable, transparent, competitive and cost effective. (b) No bid (s) will be accepted from a person in the service of the state. (c) No telegraphic, telex and late bids will be accepted. (d) The lowest bid/proposal will not be accepted and the Municipality reserves the right to accept where applicable a part of portion of any bid or where possible accepts bids or proposal from multiple bidders. (e) Municipal Supply Chain Management policy and Preferential Procurement policy Framework Act No 5 of 2000 and its regulations (2022) will be applied.
- In order to claim preference points for specific goals: **A. Locality** - Where the tenderer is the owner of the property of the company, shall submit a Municipal rates and taxes registered in the name of the tenderer, where the tenderer is not the owner of the property of the company (A valid lease agreement or Affidavit from the property owner that the address used to claim points is being rented out to the tenderer) **B. Youth, Black women and black man** - The bidders must submit ID documents for them to be able to claim points. Bidders who fail to submit the relevant documents will not get 20 points

All completed Bid documents to be submitted at: Mafube Local Municipality; Tender Box; 64 JJ Hadebe Street; Frankfort; 9830	
Price	Points
80	
Specific goals	20

ADV M.F. Lephane
Acting: Municipal Manager
Date: _____